



Personal Construct Psychology for Coaching and Consulting

*21-24 September 2017
Residenza San Marco, Monteortone (Padua)*

AIM

The course is designed for people working as coaches or consultants in organisations who would like to develop their understanding of Personal Construct Psychology (PCP) and to explore constructivist approaches to supporting personal and professional change. It is also an opportunity for Senior HR professionals to widen their skills and competences.

THE PCP APPROACH

Coaching and consulting in organisations are currently the fastest growing fields of practice in Personal Construct Psychology (PCP). One of the attractions is that PCP is not primarily a clinical theory - it is a theory about all of us, all of the time. It is about how we make meaning, how we communicate and interact with each other, and how we manage the process of change. It offers us a variety of simple but powerful methods for understanding ourselves and others, for exploring core beliefs, values and aspirations, and for designing practical experiments and development activities.

These insights can be invaluable to a wide range of professionals engaged in development of individuals, teams, and organisations - including managers, HR professionals, coaches and change consultants. It offers us the skills to engage in constructive conversations - even in the most difficult circumstances.

THE PROGRAMME

The programme will include a 3 day residential experience in Italy, followed by individually tailored online tutoring and support. It will offer opportunities to:

- discover key aspects of PCP philosophy, theory and practice
- explore new ways to work with personal, professional, and organisational change - examine our personal constructions of the role of coach and consultant
- experiment creatively with ideas of personal construction and meaning-making
- develop alternative understandings and approaches to change and 'resistance'
- practice and develop skills to support processes of change and transition
- develop new insights into working with creatively individuals, groups, and systems.

FOLLOW-UP

Individual arrangements will be made to follow the programme and support your development in practice. This will include personalised support online from the programme leaders, and the opportunity to connect with the ICP worldwide community for ongoing support, discussion, and development opportunities.

THE PROGRAMME LEADERS



Mary Frances is an independent consultant/facilitator (Constructivist Consulting) working with personal, professional & organisational change, and is Director of the ICP International Lab

www.constructivistconsulting.net

Dorota Bourne is Associate Professor of Coaching & Organisational Change at Henley Business School, and is Academic Director at Henley Centre for Coaching and Behavioural Change

<https://uk.linkedin.com/in/djbourne>



THE RESIDENTIAL VENUE

At the heart of the programme is an immersive 3-day residential event in Monteortone (Abano Terme), near Padua, which is accessible from Venice or Treviso airports. We will be happy to advise and help you with travel and connections.

The course will be held on 21-24 September of 2017.

Our working home is Residenza San Marco, a 400 year old monastery in lovely Italian countryside. The accommodation includes simple en-suite rooms and good home-cooked meals, and the atmosphere is quiet, peaceful, and friendly.



COSTS

Course fee, including residential costs: €550

Course fee for local participants: €435



Please note: this programme is not a training or accreditation for people wishing to become coaches or consultants. It is designed for those already working in these roles, who are seeking an exciting and challenging introduction to PCP, or for those with some experience who wish to develop and strengthen their understanding and use of PCP in coaching & consulting practice.

Contact us to discuss the programme further

writing to

icp.intlab@gmail.com or

mary.frances@virgin.net

and visit our website at

icp-intlab.org/

to submit your application



ICP INTERNATIONAL LAB

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