lab notes

icp International Lab

ICP International Lab   lab notes Summer 2019

Welcome to our new summer edition! We hope you will enjoy this mix of links which have interested us from a PCP point of view. Many thanks to Heather Moran & Mirek Filip for their contributions. We love receiving your comments and ideas, so do please continue to send us your suggestions for future editions: info@icp-intlab.org

In this issue:

1. There are other kinds of worlds - Arundhati Roy on imperfect stories

2. Spider memory - a very different take on extended cognition

3. The value of 'council' - everyone listens, everyone will have a turn

4. The feedback fallacy - rethinking traditional patterns of feedback at work

There are other kinds of worlds   (video)

Arundhati Roy at the Hay literary festival in the UK:

'There is no perfect story'

We loved this clip - a short reading, an alternative vision of success and fulfilment

'There are other kinds of dreams in which failure is feasible, honourable, sometimes even worth striving for.'

https://www.bbc.co.uk/programmes/p07c6gld

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Spider memory   (article)

We chose this link because it left our thoughts and ideas moving in so many different directions - and made us wonder about the role of AI and 'outsourced cognition' in our own human lives

'When the spider was confronted with a problem to solve that it might not have seen before, how did it figure out what to do? Where is this information? Does this information emerge during the interaction with the altered web?"

https://www.quantamagazine.org/the-thoughts-of-a-spiderweb-20170523/

The value of 'council'   (video selection)

Vivid and inspiring examples of 'Ways of Council' used in schools, in prisons, and with staff teams, with its focus on the appreciation of other stories, on understanding difference and alikeness, and fostering respect, connection, and commonality.

"Everyone listens, everyone gets a turn"
Many thanks to Mirek Filip for sending this

Council in schools https://player.vimeo.com/video/110547749

For more videos, including an introduction to 'ways of council', and council in prisons:

https://waysofcouncil.net/council-videos/

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The feedback fallacy   (article)

"We think we're reliable raters of others. We think we're a source of truth. We aren't. We're a source of error. The only realm in which humans are an unimpeachable source of truth is that of their own feelings and experiences."

Many thanks to **Heather Moran** who suggested this article, commenting on how unusual it was to find a discussion of feedback at work which was compatible with PCP ideas.
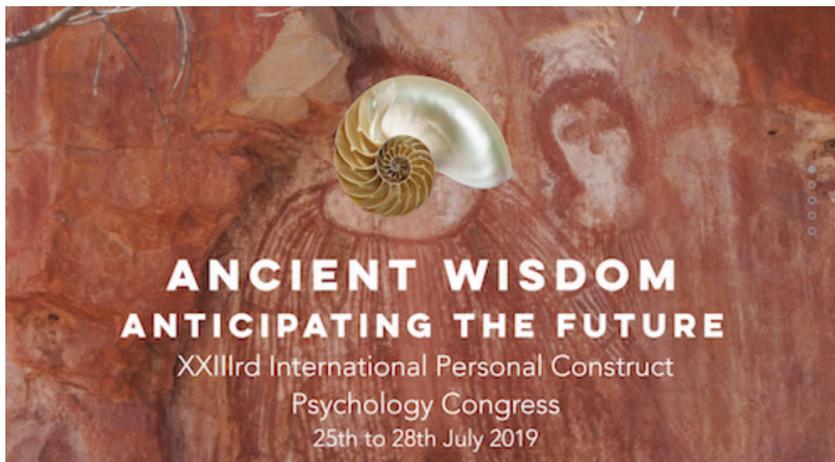
https://hbr.org/2019/03/the-feedback-fallacy

Please visit our website for news and information https://www.icp-intlab.org/

ANCIENT WISDOM
ANTICIPATING THE FUTURE
XXIIIrd International Personal Construct
Psychology Congress
25th to 28th July 2019

All good wishes to friends and colleagues travelling to Cairns next month for the 23rd international PCP congress!

https://www.cairnspcp.org

If we can help you to find contacts or to promote and develop Personal Construct Psychology where you are, please get in touch with us - we would love to hear from you: info@icp-intlab.org

Enjoy the summer!
With best wishes from the ICP Lab team